

District of Innovation
Bruceville-Eddy ISD

Bruceville-Eddy ISD Timeline

February 16 th , 2017	Board of Trustees held public hearing regarding District of Innovation. Board of Trustees adopted resolution to initiate District of Innovation and appointed Committee to draft a DOI plan.
February 27 th , 2017	1 st meeting of DOI Committee to discuss DOI plan.
March 13 th , 2017	2 nd Meeting of DOI Committee to discuss DOI Plan.
March 13 th , 2017	Posting of DOI plan on District website and Superintendent notifies Commissioner of intent to adopt plan.
March 15 th , 2017	Superintendent speaks to PTO on posted plan.
April 10 th , 2017	District Site-based Committee Meeting to vote on plan.
April 13 th , 2017	Recommended Final Plan to Board of Trustees for approval.

District of Innovation Planning Committee

Richard Kilgore	Superintendent
Joe Woodard	High School Principal
Mike Hawkins	Middle School Principal
Sharon Johnson	K-5 Principal
Branda Pavlas	Parent
Phillip Notley	Assistant HS Principal
Leah Price	Technology Coordinator
Vicky Morgan	High School Teacher
Stephanie Burkett	High School Counselor
Katie Terrell	Middle School Teacher
Misty Carnes	K-5 Teacher
Rhonda Webb	K-8 Counselor
Sandy Rodriguez	Parent

Bruceville-Eddy ISD
District of Innovation Plan (HB 1842)
2017 – 2022
April 14th, 2017

1. **Designation of Campus Behavior Coordinator:**

Exemption from: TEC 37.0012

Related Board Policies: FO Legal

TEC 37.0012 requires a person be designated to serve as the campus behavior coordinator (CBC) who is primarily responsible for maintaining student discipline and implementation of Chapter 37 and allows duties imposed on a campus principal or other campus administrator to be performed by the campus behavior coordinator.

Innovative Plan:

The District is asking for exemption from the requirement of each school to have a designated campus coordinator. BEISD believes it can better meet the needs of its students by allowing the campus principal, assistant principal, counselor, etc. to be responsible for student behavior. This will help better address the needs of each individual student, including social and emotional needs.

2. **School Start Date:**

Exemption from: TEC 25.0811;

Related Board Policies: EB Legal

TEC 25.0811 states a school district may not begin student instruction before the 4th Monday of August.

Innovative Plan:

The goal is to allow for a school calendar which fits the local needs of our community by:

- Allowing BEISD to determine start date on an annual basis as long as class doesn't start before the 2nd Monday in August.
- Better balancing the 2 semesters in core/subject TEKS and material, along with STARR and EOC preparation.
- Setting exams prior to Christmas Break to allow for better retention for a higher success rate of course completion.
- Allowing more Instructional time for STAAR/EOC/AP exams.
- Allowing BEISD semesters to align with College Semesters (McLennan Community College/TSTC/Temple College). This would align with Dual Credit courses taught by MCC on the BEISD high school campus. This would also align with TSTC and other similar Technical college programs that begin in June.
- Better fitting the needs of daycare and student summer employment of the community.
- Improving District Attendance rate through flexibility of the calendar.
- Allowing summer school to begin earlier and finish before STAAR June testing.
- Allowing the BEISD calendar to better align with traditional business holidays.

- Allowing the School Lunch & Breakfast program to start earlier for Economically Disadvantaged students.

3. Teacher Certifications:

Exemption from: TEC 21.003;

- Note that Special Education and Bilingual Teachers must continue to be certified.

Related Board Policies: DBA DK Legal

TEC 21.003 states that in the event a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must submit a request to the Texas Education Agency. TEA then approves or denies his/her request. In certain circumstances, a district can use a local one year permit.

Innovative Plan:

Since the current requirements sometimes limit the ability of the district to staff hard to fill positions, exemptions from these requirements will allow the district to better meet its needs. Examples of these exemptions include, but are not limited to, the following.

- Allow an elementary certified teacher with expertise in early grades (e.g. 1st/2nd grade) to teach kindergarten
- Allow a teacher certified to teach through 6th grade to teach courses in grades seventh and/or eight.
- Allow a teacher to teach one or two classes out of his/her certified field in an area or areas that the teacher has college work and/or expertise.
- Allow for greater flexibility in determining appropriate CTE experience in order to teach a CTE course.

The teacher teaching out of his/her certified area, would then pursue certification in that area. BEISD will continue to seek and employ certified teachers and in these circumstances the principal must seek approval in writing to the Superintendent and the hiring would be approved by school board.

4. Probationary Contracts

Exemption from: TEC 21.102

Related Board Policies DCA Legal

TEC 21.102 state that a probationary contract may not exceed one year for a person who has been employed as a teacher in public education for a least five of the eight years preceding employment with the district.

Innovative plan:

Many times this period of time is not sufficient to evaluate the teacher's effectiveness in the classroom since the teacher contract timelines demand employment decision must be made prior to the availability of end of the year classroom and student data. This will allow district to;

- Better evaluate teacher effectiveness.
- Ensure fit for the district and campus culture.
- Provide an opportunity for teacher growth.

5. School Health Advisory Council

Exemption from: TEC 28.004

Related Board Policies: BDF Legal

TEC 28.004 requires all districts to hold a minimum of four meetings per year.

Innovative plan:

The BEISD SHAC Committee would be allowed to meet twice a year (once a semester). Once a semester in a small district still allows for the committee members to be aware of the issues and needs of the district while still allowing them to attend meetings of other organizations and groups (PTO, Ex-Students organization, Athletic Booster Club etc.). The Bruceville-Eddy ISD Board of Trustees and the members of the SHAC Committee should determine how often the committee should meet.